Carbon Reduction Plan

Supplier name: ……Supreme Facilities Ltd…….

Publication date: ……1 November 2026…….....

Commitment to achieving Net Zero
Supreme Facilities Ltd is committed to achieving Net Zero emissions by 2050.

Baseline Emissions Footprint
Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2025	
Additional Details relating to the Baseline Emissions calculations.	
Our baseline year is the period from July 2024 to June 2025. Although we had considered our sustainability as a company in the past, this was the first year in which we have conducted an accurate, compliant carbon footprint with the support of a third party - Seedling.earth. This footprint has been conducted in full compliance with the GHG Protocol, including all of Scopes 1, 2 and 3. A large proportion of our emissions sit within employee commuting and our supply chain.	
Baseline year emissions:	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**60.99**
Scope 2	**3.97**
Scope 3 (Included Sources)	**2,652.06**
Total Emissions	**2,717.03**

Current Emissions Reporting

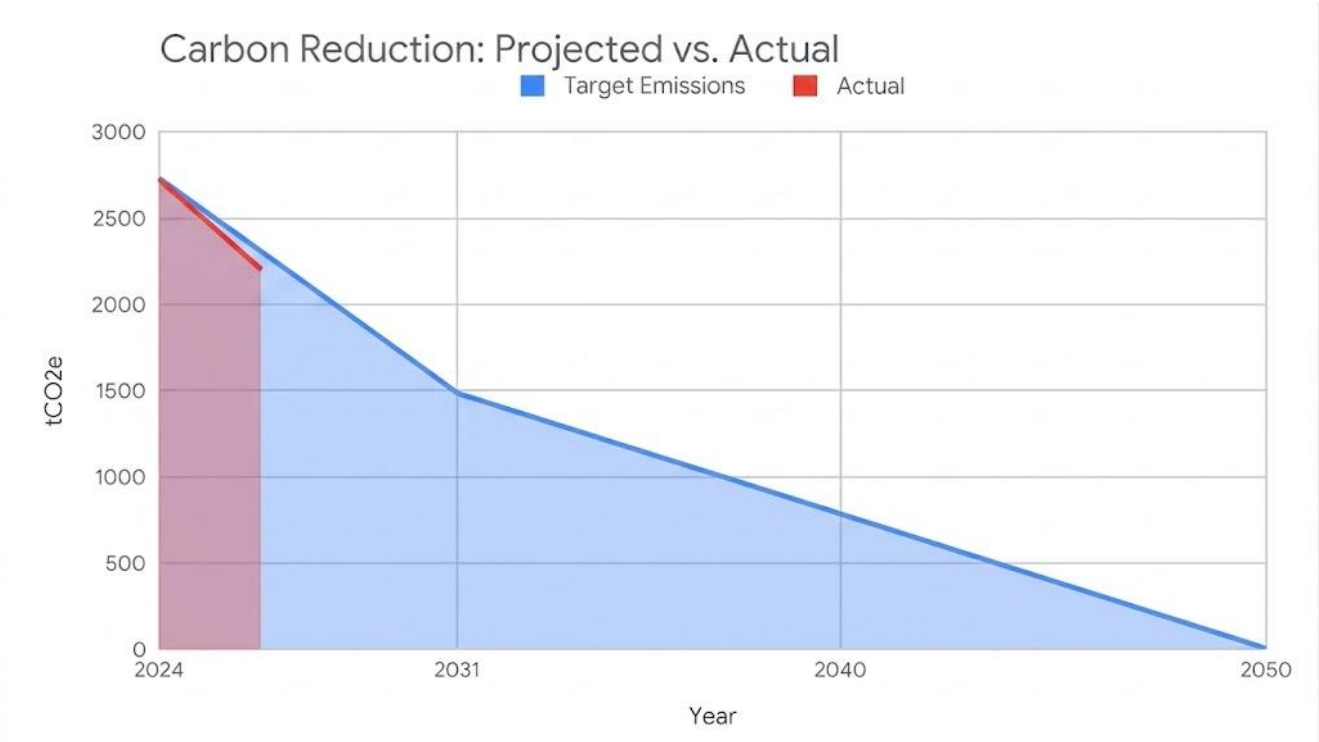
Reporting Year: 2026	
EMISSIONS	**TOTAL (tCO_2e)**
Scope 1	**60.06**
Scope 2	**8.86**
Scope 3 (Included Sources)	**2,213.43**
Total Emissions	**2,282.35**

Emissions reduction targets

In order to continue our progress to achieving Net Zero, we have adopted the following carbon reduction targets:

We project that carbon emissions will decrease over the next five years to 1,483.49 tCO_2e by 2031. This is a reduction of 54.6% from the baseline.

Progress against these targets can be seen in the graph below:



Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2025 baseline. The carbon emissions reduction achieved by these schemes equates to 438.63 tCO2e, representing a 16.14% reduction against the baseline. These measures will remain in effect throughout the performance of the contract:

- Achievement & Maintenance of ISO 14001 Certification: Attained certified Environmental Management System (EMS) status, providing an audited framework for continuous environmental compliance and emission reduction governance across operations.
- Gamified Active Commuting & Employee Wellness Engagement (YuLife): Implemented the YuLife employee engagement app across all personnel, incentivising walking and active commuting through gamified step tracking and carbon-conscious travel rewards.
- Commenced Implementation of Circular IT Procurement & Hardware Lifecycle Extension**:** Established a sustainable IT procurement policy prioritising certified refurbished enterprise hardware and extending device lifecycles during scheduled replacement cycles.

Future carbon reduction initiatives

In the future, we intend to implement further measures, including:

- Sustainable Catering Procurement & Menu Decarbonisation: Update catering procurement criteria to prioritise local, seasonal, and low-carbon dietary choices across our operations and events.
- Implementation of Circular IT Procurement & Hardware Lifecycle Extension**:** Established a sustainable IT procurement policy prioritising certified refurbished enterprise hardware and extending device lifecycles during scheduled replacement cycles.
- Electric Vehicle Salary Sacrifice Scheme & Commute Decarbonisation: Launch an EV salary sacrifice scheme alongside incentives to decarbonise employee commuting across all operating sites.
- Completion of Company Car Fleet Electrification: Transition our company passenger car fleet entirely to battery electric vehicles (BEVs).
- Commercial Van Fleet Decarbonisation & eLCV Transition: Progressively replace our diesel commercial vans with electric light commercial vehicles (eLCVs) supported by on-site charging infrastructure.
- Annual Facility Energy Audits & Continuous Efficiency Optimisation: Conduct comprehensive annual energy efficiency audits across all facilities to identify and implement targeted consumption reduction measures.
- Zero Waste to Landfill & Comprehensive Office Waste Diversion: Enhance site segregation infrastructure to maximise material recycling and achieve verified zero-waste-to-landfill status for routine office waste.
- Sustainable Paper Procurement & Recycled Fibre Transition: Implement a paper procurement policy that mandates 100% post-consumer recycled or FSC-certified paper across all administrative functions.

- Dedicated Organic Waste Segregation & Anaerobic Digestion Diversion: Introduce dedicated food waste segregation across all sites, routing organic matter to regional anaerobic digestion and composting facilities.

Declaration and Sign Off

This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standards for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[1] and uses the appropriate Government emission conversion factors for greenhouse gas company reporting[2].

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard[3].

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:



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Date: 01.11.2026 ……

[1] https://ghgprotocol.org/corporate-standard

[2] https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[3] https://ghgprotocol.org/standards/scope-3-standard